BOARD OF TRUSTEES REGULAR MEETING MINUTES

Tuesday, March 12, 2019 - 6:30 p.m. Open Session (Closed Session at 5:30 p.m.) Rescue District Office Board Room

DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive, and quality education in a safe environment in which all individuals are respected, valued, connected, and supported.

ITEM	ITEM DESCRIPTION
CALL TO ORDER:	Board president called the meeting to order at 5:32 p.m
ROLL CALL:	 Kim White, President Stephanie Kent, Vice President Tagg Neal, Clerk Nancy Brownell, Member Suzanna George, Member Cheryl Olson, Superintendent and Board Secretary Sean Martin, Assistant Superintendent of Business Services Dave Scroggins, Assistant Superintendent of Curriculum and Instruction
PUBLIC COMMENT:	There were no public comments concerning items on the Closed Session Agenda.
CLOSED SESSION: District Conference Room	The Board adjourned to closed session at 5:33 p.m.to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
Conference with Labor Negotiator	Discussion with the District's designated negotiators, Candice Harris and Sean Martin, regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.
Consideration of Confidential Student Related Mater/Discipline	Enforcement of Expulsion Order - Student 18-19A Education Code Sections 48900 (c) and (k)
OPEN SESSION:	Reconvene open session in the Board Room at 6:39 p.m
Welcome	The Board president provided an introduction to Board meeting proceedings.
Flag Salute	A Marina Village student led the flag salute.
 Adoption of Agenda (Consideration for Action) 	Trustee George moved and Trustee Kent seconded to approve the agenda as presented. The motion passed 5-0.

STUDENT SUCCESS / RECOGNITION:	
Marina Village Middle School	Marina Village Middle School principal, Levi Cambridge and assistant principal, Samantha Schlesinger will provide a site update and presentation highlighting student successes.
	They presented the Difference Maker award to John Johnson, Lead Custodian and Denise Colter, Teacher.
REPORTS AND COMMUNICATION:	
Report from Closed Session	Board president reported no action taken in closed session.
2. Superintendent's Report (Supplement)	Superintendent Olson reported that we are heading into the home stretch and it is hard to believe it's already March! Our teachers have been working incredibly hard to complete the trimester 2 assessments, report cards, spring programs and interim assessments. They are now focusing on the data from the assessments to review, reteach or teach standards/concepts missed on the CAASPP interim assessments.
	Our enrollment is holding pretty steady, although we are down 4 students from last month. We are up 12 from last March and up 22 sinc the end of last year.
	Mrs. Olson also reported that Principal Bruce Peters, Principal Michelle Winberg and Assistant Superintendent Dave Scroggins promoted our district at the Chico State Job Fair this past weekend. They were very happy with the folks who stopped by our table. We displayed our advertising board and handouts that our media consultant, Jessica Hoff put together. She worked extremely hard on these and did fantastic job! Even the printer commented that he rarely sees such professional looking materials. We will be sending another team to Sac State on April 15 th .
	Mrs. Olson thanked Board Members, Stephanie Kent, Kim White an Suzanna George for joining her at the El Dorado County School Boards Association Awards Dinner. We were honored to present Clay Abajian and Barbara Jensen with the Outstanding Community Volunteer Award
	Mrs. Olson also thanked Rebecca Gebo, parent club president at Lak Forest for suggesting that Lake Forest, Lakeview, Jackson and Marina Village pool their resources to bring "Wellness Together" to our district They provided a seminar for parents and staff on HOW TO COMMUNICATE WITH YOUR CHILD IN A DIGITAL AGE and it was open to everyone in the district! There were between 170 to 175 attendees and the presentation was extremely powerful. Our parent clubs are to be thanked! The information provided was practical, giving parents tools and strategies to use with children of all ages for communication, how to keep them safe online and how to deepen positive relationships with them as they grow older. Wellness Together provides many different seminars on various important topics, and we are already looking into providing another one early next year. This is the same company who provided Marina Village with the CORE 3 seminar for all the 8 th grade students.

3. Department Updates: Curriculum and Instruction	The Board will receive updates on current activities within the specified department(s).
	Dave Scroggins, Assistant Superintendent of Curriculum and Instruction provided an update on current activities within his department.
	Mr. Scroggins began by saying how proud we are of Marina Village for receiving the Distinguished School Award! In the northern part of the state, out of 11 counties only 7 middle schools received the award.
	Curriculum Committee meetings were held last week to talk about the history adoption. They are continuing to pilot Pearson materials and have agreed to extend the history pilot at the elementary level and take a look at the TCI program next year. The group also discussed the upcoming science adoption and most expressed the desire to have NGSS materials prior to the adoption of history materials. A team of teachers (middle and elementary) and assistant principal Todd McGinnis attended a materials review fair at Sacramento County Office of Education. There are almost 30 approved science programs available.
	Teachers have administered the SBAC Interim Assessments and are using the reporting system to analyze trends. Teachers can now see an individual student's responses, and perhaps more importantly, class responses on each question.
	Mr. Scroggins reported on the Local Control Accountability Plan (LCAP) stakeholder engagement process. California School Employees Association (CSEA) and Rescue Union Federation of Teachers (RUFT) survey data is in and the LCAP Parent Advisory Committee will meet tomorrow to finalize the parent survey. Student listening circles have been scheduled and Mr. Scroggins invited the Board members to attend.
	He finished his presentation by reporting on the English Learner Roadmap Self-reflection meeting he participated in with Amy Bohren, Cheryl Olson, and Laura Hendrix. They took a look at all the services we are providing and self-assessed our EL practices to support students and their families. Although we are doing very well, there are still some areas where we can continue to grow and improve.
PUBLIC COMMENTS:	Public comments:
	Alan Priest - Board Member El Dorado Hills Community Service District Thanked the Board and District Administration for their collaborative efforts (including Bass Lake). The EDH CSD is looking forward to continue working collaboratively with school districts in the area for the betterment of the community.
GENERAL:	
4. Student 18-19A Enforcement of Expulsion Order	The Board will consider enforcing the expulsion order for Student 18- 19A.
(Supplement) (Consideration for Action) Superintendent	Trustee George moved to revoke probation and enforce the expulsion of Student 18-19A. Trustee Brownell seconded the motion. The motion passed 5-0.

Superintendent 6C. Trustee Brownell seconded the motion. The motion passed 5-0. BUSINESS AND FACILITIES: These items are provided for Board information, discussion, and/or action. 6. Second Interim Budget Report (Supplement) The Board will receive a report on the District's Second Interim Report District administration recommends approval of a positive certification for the Second Interim Budget Report. (Consideration for Action) Assistant Superintendent of Business Services 7. Revised Retirement Incentive for Certificated Employees The Board will consider approval of the revised retirement incentive for non-administration certificated employees. (Supplement) Trustee Kent moved to approve the revised retirement incentive for non-administration certificated employees. (Supplement) Trustee Kent moved to approval of the revised retirement incentive for non-administration certificated employees. 8. Job Description: The Board will consider approval of the job description and salary schedule for Certified Occupational Therapist Assistant (COTA) (Supplement) Thustee George moved and Trustee Brownell seconded to approve the job description and salary schedule for the Certified Occupational Therapist Assistant (COTA). (Supplement) The Board will consider approval of the job description and salary schedule for the Certified Occupational Therapist Assistant (COTA). (Supplement) The Board will consider approval of the Certified Occupational Therapist Assistant. The motion passed 5-0. <th>5. CSBA Delegate Assembly Election</th> <th>CSBA elects their Delegate Assembly annually and delegates serve two-</th>	5. CSBA Delegate Assembly Election	CSBA elects their Delegate Assembly annually and delegates serve two-
Reconsideration for Action/ Superintendent Incumbent, for CSBA Delegate Assembly Representative for Sub regio 6C. Trustee Brownell seconded the motion. The motion passed 5-0. BUSINESS AND FACILITIES: These items are provided for Board information, discussion, and/or action. 6. Second Interim Budget Report (Supplement) The Board will receive a report on the District's Second Interim Report District administration recommends approval of a positive certification for the Second Interim Budget Report. (Consideration for Action) Assistant Superintendent of Business Services Trustee George moved and Trustee Neal seconded to approve the positive certification for the Second Interim Budget Report. The motion passed 5-0. 7. Revised Retirement Incentive for Certificated Employees The Board will consider approval of the revised retirement incentive for non-administration certificated employees. (Supplement) Trustee Kent moved to approve the revised retirement incentive for non-administration certificated employees and Trustee Brownell seconded the motion. The motion pass 5-0. 8. Job Description: Certified Occupational Therapist Assistant (COTA) The Board will consider approval of the job description and salary schedule for Certified Occupational Therapist Assistant Superintendent of Business Services 9. Resolution f#19-03 Reduction of Hours/Elimination of Positions – Classified Personnel Due to lack of work and/or lack of funds, certain services now being provided by the District must be reduced for the 2019-2020 school year District Administration recommends approval of Resolution #19-03.	(Supplement)	year terms. The Board as a whole may cast one vote for one candidate.
action. action. 6. Second Interim Budget Report (Supplement) The Board will receive a report on the District's Second Interim Report District administration recommends approval of a positive certification for the Second Interim Budget Report. (Consideration for Action) Assistant Superintendent of Business Services 7. Revised Retirement Incentive for Certificated Employees The Board will consider approval of the revised retirement incentive for non-administration certificated employees. (Supplement) Trustee Kent moved to approve the revised retirement incentive for non-administration certificated employees and Trustee Brownell seconded the motion. The motion pass 5-0. 8. Job Description: Certified Occupational Therapist Assistant (COTA) The Board will consider approval of the job description and salary schedule for Certified Occupational Therapist Assistant COTA) (Supplement) Trustee George moved and Trustee Brownell seconded to approve the job description and salary schedule for Certified Occupational Therapist Assistant (COTA) (Supplement) Trustee George moved and Trustee Brownell seconded to approve the job description and salary schedule for the Certified Occupational Therapist Assistant. The motion passed 5-0. (Supplement) Due to lack of work and/or lack of funds, certain services now being provided by the District must be reduced for the 2019-2020 school year Olassified Personnel		Incumbent, for CSBA Delegate Assembly Representative for Sub region
(Supplement)District administration recommends approval of a positive certification for the Second Interim Budget Report.(Consideration for Action) Assistant Superintendent of Business ServicesTrustee George moved and Trustee Neal seconded to approve the positive certification for the Second Interim Budget Report. The motion passed 5-0.7. Revised Retirement Incentive for Certificated EmployeesThe Board will consider approval of the revised retirement incentive for non-administration certificated employees.(Supplement) (Consideration for Action) Assistant Superintendent of Business ServicesTrustee Kent moved to approve the revised retirement incentive for non administration certificated employees and Trustee Brownell seconded the motion. The motion pass 5-0.8. Job Description: Certified Occupational Therapist Assistant (COTA)The Board will consider approval of the job description and salary schedule for Certified Occupational Therapist Assistant Superintendent of Business ServicesThe Board will consider approval of the job description and salary schedule for Certified Occupational Therapist Assistant Superintendent of Business Services9. Resolution #19-03 Reduction of Hours/Elimination of Positions – Classified PersonnelDue to lack of work and/or lack of funds, certain services now being provided by the District must be reduced for the 2019-2020 school year District Administration recommends approval of Resolution #19-03.	BUSINESS AND FACILITIES:	•
Assistant Superintendent of Business ServicesTrustee George moved and Trustee Neal seconded to approve the positive certification for the Second Interim Budget Report. The motion passed 5-0.7. Revised Retirement Incentive for Certificated EmployeesThe Board will consider approval of the revised retirement incentive for non-administration certificated employees.(Supplement) (Consideration for Action) Assistant Superintendent of Business ServicesTrustee Kent moved to approve the revised retirement incentive for non administration certificated employees and Trustee Brownell seconded the motion. The motion pass 5-0.8. Job Description: Certified Occupational Therapist Assistant (COTA)The Board will consider approval of the job description and salary schedule for Certified Occupational Therapist Assistant (COTA)(Supplement) (Consideration for Action) Assistant Superintendent of Business ServicesThe Board will consider approval of the job description and salary schedule for Certified Occupational Therapist Assistant (COTA)9. Resolution #19-03 Reduction of Hours/Elimination of Positions – Classified PersonnelDue to lack of work and/or lack of funds, certain services now being provided by the District must be reduced for the 2019-2020 school year District Administration recommends approval of Resolution #19-03.		
Certificated Employeesnon-administration certificated employees.(Supplement)Trustee Kent moved to approve the revised retirement incentive for non administration certificated employees and Trustee Brownell seconded the motion. The motion pass 5-0.8. Job Description: Certified Occupational Therapist Assistant (COTA)The Board will consider approval of the job description and salary schedule for Certified Occupational Therapist Assistant (COTA)(Supplement) (Consideration for Action) Assistant Superintendent of Business ServicesThe Board will consider approval of the job description and salary schedule for Certified Occupational Therapist Assistant (COTA). Trustee George moved and Trustee Brownell seconded to approve the job description and salary schedule for the Certified Occupational Therapist Assistant. The motion passed 5-0.PERSONNEL:9.9.Resolution #19-03 Reduction of Hours/Elimination of Positions – Classified PersonnelDue to lack of work and/or lack of funds, certain services now being provided by the District must be reduced for the 2019-2020 school year District Administration recommends approval of Resolution #19-03.	Assistant Superintendent of	positive certification for the Second Interim Budget Report. The motion
Image: A structure of the intermediate of the inte		The Board will consider approval of the revised retirement incentive for non-administration certificated employees.
Certified Occupational Therapist Assistant (COTA)schedule for Certified Occupational Therapist Assistant (COTA).(Supplement) (Consideration for Action) Assistant Superintendent of Business Servicesrustee George moved and Trustee Brownell seconded to approve the job description and salary schedule for the Certified Occupational Therapist Assistant. The motion passed 5-0.PERSONNEL:9.9.Resolution #19-03 Reduction of Hours/Elimination of Positions – Classified PersonnelDue to lack of work and/or lack of funds, certain services now being provided by the District must be reduced for the 2019-2020 school year District Administration recommends approval of Resolution #19-03.	(Consideration for Action) Assistant Superintendent of	
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9. Resolution #19-03 Reduction of Hours/Elimination of Positions – Classified Personnel Due to lack of work and/or lack of funds, certain services now being provided by the District must be reduced for the 2019-2020 school year District Administration recommends approval of Resolution #19-03.		
Hours/Elimination of Positions – Classified Personnelprovided by the District must be reduced for the 2019-2020 school year District Administration recommends approval of Resolution #19-03.	PERSONNEL:	
	Hours/Elimination of Positions -	provided by the District must be reduced for the 2019-2020 school year.
(Supplement) Trustee George moved and Trustee Kent seconded to approve	(Supplement)	Trustee George moved and Trustee Kent seconded to approve
(Consideration for Action) Director of Human ResourcesResolution #19-03 Reduction of Hours/Elimination of Positions – Classified Personnel. The motion passed 5-0.		
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Item #11 pulled for separate vote Trustee Kent moved and Trustee George seconded to approve the balance of the Consent Agenda. The motion passed 5-0. 10. Board Meeting Minutes Minutes of February 12, 2019 Regular Board meeting.	10. Board Meeting Minutes	Trustee Kent moved and Trustee George seconded to approve the balance of the Consent Agenda. The motion passed 5-0.

(Supplement)	
11. Board Meeting Minutes	Minutes of February 26, 2019 Study Session.
(Supplement)	Trustee George moved and Trustee Kent seconded to approve the minutes of the February 26, Study Session. The motion passed 4-0 with one abstention. Ayes: Trustee George, Kent, Neal and White Abstentions: Nancy Brownell
12. District Expenditure Warrants	Warrants must regularly be presented to the Board of Trustees for
(Supplement)	ratification. Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from 2/1/19 through 2/28/19.
13. District Purchase Orders	Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplemental reflects expenditures from $2/5/19$ through $3/5/19$.
14. Personnel	Rescue Union School District's long-range goal is to recruit a diverse,
(Supplement)	high quality staff whose goals and philosophies are student focused. Periodically, changes in staffing occur due to need for additional positions, resignations, or requests for leaves of absence. All positions listed are within current budget allocations.
A. Administrative Personnel:	
Resignation:	Hope Migliaccio, Principal, (1.0 FTE), Pleasant Grove, effective 4/30/19
B. Certificated Personnel:	
Leave of Absence (LOA) 2019-20:	Jennifer Hedman 59%LOA
Resignation:	MC Abajian, Teacher, (1.0 FTE), Green Valley, effective 6/30/19 Rebecca Klutz, Teacher, (1.0 FTE), Lake Forest, effective 6/30/19 April Saunders, Teacher, (1.0 FTE), Marina Village, effective 6/30/19
C. Classified Personnel	
Employment:	Heidi Danner, Yard Supervisor, (.46 FTE), Lake Forest, effective 3/5/19 Elizabeth Hostetler, IA Paraeducator, (0.2 FTE), Green Valley, 3/5319 Adrian Padilla, Health Office Nurse, (.75 FTE), Rescue, effective2/14/19
	Denise Thomas, IA Paraeducator, (.14 FTE), Jackson, effective 2/12/19 Sarah Goodness, IA Paraeducator, (.19 FTE), Rescue, effective 2/25/19
Resignation:	Rose Lunsmann, IA Paraeducator, (.19 fTE), Rescue, effective 2/21/19 Cassandra Sweet, Yard Supervisor, (.46 FTE), Lake Forest, effective 2/20/19
Dismissal:	Employee #3535, (.88 FTE), effective 2/25/19
15. Safe School Plans	The Board will consider approval of the Safe School Plans. These
(Supplement)	plans are updated each year and are developed with the involvement of school, community leaders, staff, parents and students.
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16. Rural School Bus Pilot Project Purchase Order/Contract(Supplement)	The Rescue Union School District has been awarded a second grant of \$405,000. The Board will consider approval of the purchase order and contract for the new electric bus with a contribution from the District of \$32k.
17. E-RATE Service Agreement (Supplement)	The Board will consider approval of the service agreement for renewal on all of our Wide Area Network (WAN) connections for schools to connect to the county office for our internet connection. Comcast is our current provider and after the bid process Comcast will continue to our provider for the next 5 years.
18. Out-of-State Travel North State Spring Conference(Supplement)	The Board will consider the out-of-state travel for the Assistant Superintendent of Business Services and the Assistant Superintendent of Curriculum and Instruction to the ACSA North State Spring Conference being held in Reno, Nevada.
19. Consolidated Application (Supplement)	The District applies for Federal Categorical Program Funding on a yearly basis. The Application for Funding for the 2018-2019 year is submitted to the Board for approval
CLOSED SESSION:	The Board may reconvene to closed session as authorized by Government Code Sections 3459.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
OPEN SESSION:	Reconvene open session.
REPORT FROM CLOSED SESSION:	The Board president will report any action taken in closed session.
ADJOURNMENT:	Trustee Neal moved to adjourn the meeting at 8:33 p.m.

Tagg Neal, Clerk

Date

Kim White, President

Date

Board Approved April 9, 2019